The UNHCR Code of Conduct is intended to serve as an illustrative guide for staff and other people working for - or otherwise associated with - UNHCR to make ethical decisions in their professional lives and, at times, in their private lives.

It is a moral code that does not have the force of law. It is designed to assist staff and other people working for or otherwise associated with UNHCR to better understand the obligations placed upon their conduct by the terms of their association with UNHCR.

I have read the UNHCR Code of Conduct and I understand that I am expected to live up to the standards of behavior described therein.

I have also read, and accept to be bound by, the standards of conduct contained in ST/SGB/2003/13 on "Special Measures for Protection from Sexual Exploitation and Sexual Abuse".

This form must be returned to your respective Administrative Officer or Human Resources Assistant in order to be placed on file.

For further information or queries on the UNHCR Code of Conduct, email: hqcc01@unhcr.ch