Thank you for having participated in a discussion session on the training film "To Serve with Pride: Zero Tolerance for Sexual Exploitation and Abuse". We recognize your valuable work and would like to ask for a few minutes of your time to complete this survey regarding case studies on sexual exploitation and abuse by UN staff and related personnel. The purpose of the survey is to determine whether key messages were clearly and comprehensively communicated during the facilitated discussion.

All answers are anonymous.

Thank you so much. We appreciate your participation!

Below are three different case studies related to sexual exploitation and abuse by UN staff and related personnel. Kindly read through each case study and chose the answer which you think provide the most appropriate action to take.

*1.

You have recently joined UNDP in one of the country offices and you are eager to establish good working relations. However, one Saturday night you go to one of the local restaurants with some friends. The area, which is known for its variety of restaurants and local delicacies, is also known for commercial sex work. As you are about to leave the restaurant you see one of your colleagues, Pieter, invite a commercial sex worker into his car. As commercial sex work is not illegal in the country where you are posted, you presume he is doing nothing wrong.

⊙ Do nothing. Commercial sex work is legal in the country where you are posted and this is a private matter that takes place during non-working hours.

⊙ Try to talk to Pieter and advise him that picking up a commercial sex worker is not appropriate behaviour for a UN staff member.

⊙ Report your concerns and suspicions regarding Pieter's behaviour via UNDP established reporting mechanisms.

*2.

Darlene is a locally recruited UNDP staff member. She's always on the lookout for good business opportunities since she has to support her family. She's asked by a friend who works as a CIVPOL, Stanislas, to contribute some of her salary towards renovating a bar in the town, in return for a cut of the bar's profits. Darlene soon finds she's getting a steady income from the bar, and gives more money to hire more staff, including security, and so on. She herself doesn't go to the bar, but she knows that there is a lot of commercial sex work going on there and that several UNDP staff members and CIVPOLs use the bar often. However, she doesn't think that concerns her, since she isn't directly involved in those issues. She's just glad of the extra money.

⊙ There is nothing wrong with Darleen's behaviour. Her affiliation with the bar does not interfere with her work as a UNDP staff member.

⊙ Darleen should keep low profile regarding her involvement in the bar since it could be perceived as inappropriate behaviour to invest in a business that supports commercial sex work.

⊙ Darleen must under no circumstances invest in a bar that supports commercial sex work. By doing this she is directly aiding sexual exploitation.

∗3.

Joey works as a driver for a local NGO. The NGO works as an implementing partner with a UN agency and transports relief items from the warehouse to the refugee camp where the items are distributed. On one of Joey's trips he recognizes a 17-year old refugee girl walking on the side of the road and so he gives her a lift back to the camp. Since then, to impress her and win her over, he frequently offers to drive her wherever she is going and sometimes gives her small items from the relief packages in his truck, which he thinks she and her family could use. The last time he drove her home she asked him inside her house to meet her family. The family was pleased that she had made friends with a worker affiliated with the UN. However, before Joey initiates a sexual relationship with the girl he intends to receive her family's approval. He knows he is not committing any crime since the age of sexual consent in the country is 16 years of age.

○ UN organization specific staff regulations do not apply to NGO implementing partners. Instead, Joey has to abide to the staff rules and regulations of the NGO for which he works.

○ Joey must not engage in sexual activity with anyone under the age of 18 since he, as an implementing partner, also adheres to the Secretary-General's Bulletin on Special Measures from Sexual Exploitation and Abuse (ST/SGB/2003/13).

○ Joey is doing nothing wrong since the age of sexual consent is 16 years of age. In addition Joey aims to seek consent from the girl and her family before starting a sexual relation. However, Joey should not be driving the girl in an official working car, nor distributing relief packages according to his liking.

∗4.
What is your gender?

○ Female

○ Male

∗5.
Where do you work?

○ HQ New York

○ Country Office

○ Sub Office

○ Other, please specify

[   ]

✱6.

What type of contract do you hold?

○ Permanent Appointment

○ Fixed Term Appointment

○ Temporary Appointment

○ Individual Contract (SSA)

○ Service Contract

○ Other, please specify

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To read more of the learning points for each case study kindly visit our website at
www.un.org/pseataskforce.