

Annex I

Terms of Reference

Interagency Prevention of Sexual Exploitation Proposal

Purpose

WFP in collaboration with UNICEF and Save the Children/UK (SC) are proposing to design, develop and implement a regional training initiative to ensure that all staff as well as all partners (including Governments counterparts and commercial partners) receive training on the prevention of sexual exploitation. The training of trainers will be conducted with the objective of meeting the guidelines established by the IASC-WG code of conduct. WFP, with UNICEF and SC, will create a series of modules specific to the different populations working on humanitarian relief in Southern Africa. The message of zero tolerance will be supplemented with concrete measures to ensure that safeguards are in place to prevent unacceptable behaviour.

Project Rationale

WFP, UNICEF and SC-UK need to demonstrate leadership in all areas of the humanitarian response. Without a credible programme to address the issue of the prevention of sexual exploitation, WFP will miss an opportunity to systematize a lot of the work already done in this area (i.e. Ethiopia training with truck drivers). The modules designed for WFP could eventually be used in all of the other regional bureaus. The training would also reassure donors and partners that WFP is seriously addressing this issue.

Description of Activities

WFP would co-ordinate with UNICEF and SC-UK through a Joint Management Team (JMU) in process to produce and deliver a series training of trainers sessions on the Prevention of Sexual Exploitation. The design of the program would identify the different training needs of the various populations involved in an emergency response. Modules would be designed for individuals involved with the transport, monitoring and management of commodities. A segment on HIV/AIDS would be incorporated in all of the modules. Once the needs assessment and the design phase are completed the modules would be developed and a trainer of trainers' guide prepared. The Regional Office would coordinate with the seven Country Offices to organize the training. A series of workshops would then be conducted at each of the country offices.

Desired Results/Output Indicators

The desired result would be that everyone associated with the response relief in each country in the Southern Africa Region would receive training. The modules would be designed for use in all of regions of WFP. A secondary output would be the putting in place preventative measures as well as instilling a culture of responsibility by managers in each of the Country Offices that would ensure that the zero tolerance on sexual exploitation is a workable and effective policy.